

Salary Table 2026-MFL (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 1% General Schedule Increase and a Locality Payment of 24.67%
For the Locality Pay Area of Miami-Port St. Lucie-Fort Lauderdale, FL
Total Increase: 1%
Effective January 2026

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 13.49	\$ 13.94	\$ 14.39	\$ 14.84	\$ 15.29	\$ 15.55	\$ 15.99	\$ 16.44	\$ 16.46	\$ 16.87
	O	20.24	20.91	21.59	22.26	22.94	23.33	23.99	24.66	24.69	25.31
2	B	15.17	15.53	16.03	16.46	16.64	17.13	17.62	18.11	18.60	19.09
	O	22.76	23.30	24.05	24.69	24.96	25.70	26.43	27.17	27.90	28.64
3	B	19.86	20.42	20.97	21.52	22.07	22.62	23.18	23.73	24.28	24.83
	O	29.79	30.63	31.46	32.28	33.11	33.93	34.77	35.60	36.42	37.25
4	B	22.30	22.92	23.54	24.16	24.77	25.39	26.01	26.63	27.25	27.87
	O	33.45	34.38	35.31	36.24	37.16	38.09	39.02	39.95	40.88	41.81
5	B	25.64	26.33	27.02	27.72	28.41	29.10	29.80	30.49	31.18	31.87
	O	38.46	39.50	40.53	41.58	42.62	43.65	44.70	45.74	46.77	47.81
6	B	27.03	27.81	28.58	29.35	30.12	30.90	31.67	32.44	33.21	33.99
	O	40.55	41.72	42.87	44.03	45.18	46.35	47.51	48.66	49.82	50.99
7	B	29.18	30.04	30.90	31.76	32.62	33.48	34.33	35.19	36.05	36.91
	O	43.77	45.06	46.35	47.64	48.93	50.22	51.50	52.79	53.76	53.76
8	B	30.42	31.37	32.32	33.27	34.22	35.17	36.12	37.07	38.02	38.97
	O	45.63	47.06	48.48	49.91	51.33	52.76	53.76	53.76	53.76	53.76
9	B	32.55	33.60	34.65	35.70	36.75	37.80	38.85	39.90	40.95	42.00
	O	48.83	50.40	51.98	53.55	53.76	53.76	53.76	53.76	53.76	53.76
10	B	35.84	37.00	38.15	39.31	40.46	41.62	42.78	43.93	45.09	46.24
	O	53.76	53.76	53.76	53.76	53.76	53.76	53.76	53.76	53.76	53.76
11	B	38.11	39.38	40.65	41.92	43.19	44.46	45.73	47.00	48.27	49.54
	O	53.76	53.76	53.76	53.76	53.76	53.76	53.76	53.76	53.76	53.76
12	B	45.68	47.20	48.72	50.24	51.77	53.29	54.81	56.33	57.86	59.38
	O	53.76	53.76	53.76	53.76	53.76	53.76	54.81	56.33	57.86	59.38
13	B	54.32	56.13	57.94	59.75	61.56	63.37	65.18	66.99	68.80	70.61
	O	54.32	56.13	57.94	59.75	61.56	63.37	65.18	66.99	68.80	70.61
14	B	64.18	66.32	68.46	70.60	72.74	74.88	77.02	79.16	81.30	83.44
	O	64.18	66.32	68.46	70.60	72.74	74.88	77.02	79.16	81.30	83.44
15	B	75.50	78.01	80.53	83.05	85.56	88.08	90.60	93.11	94.49	94.49
	O	75.50	78.01	80.53	83.05	85.56	88.08	90.60	93.11	94.49	94.49

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/>